

<b>Committee</b>	<b>Date:</b>
City Bridge Trust	26 <sup>th</sup> November 2015
<b>Subject:</b> Strategic Initiative: Human Trafficking Foundation	<b>Public</b>
<b>Report of:</b> Chief Grants Officer	<b>For Decision</b>

### Summary

This report sets out proposals to provide core support of £75,000 per annum to the Human Trafficking Foundation for the next three years.

This will enable HTF to build on the work you have previously funded, as is evidenced by the increased profile of the issue and the Modern Slavery Act which took effect from the 31<sup>st</sup> July 2015. Whilst legislation and research are useful tools they are only as good as how they are implemented. Funding from the Trust will enable HTF to tackle the root causes of the issue whilst also trying to mitigate the damage to victims of trafficking.

### Recommendations

Members are asked to:

- Note the report.
- Agree a grant of £225,000 over three years (3 x £75,000) towards the core costs of the Human Trafficking Foundation.

### Main Report

#### The Charity

The Human Trafficking Foundation (HTF), a registered charity, was established in 2010.

HTF's work is focused on:

- Raising awareness about human trafficking and modern day slavery;
- Providing high quality information on the subject area;
- Working closely with others to identify opportunities to improve practices to support survivors of human trafficking and domestic slavery.

HTF is anchored in the experience of survivors of human trafficking, and this is reflected in the composition of its small staff team. It has a well-networked board chaired by Anthony Steen, former MP, and includes RT Hon Baroness Elizabeth Butler Sloss, RT Hon Frank Field MP, and RT Hon David Heathcoat-Amory (former Treasury Minister and Chartered Accountant).

## **The Proposal**

This proposal is to contribute £75,000 per year for three years to the HTF's core costs to enable them to further their work to combat Human Trafficking and Domestic Slavery.

## **Background**

The London area is where over 50% of survivors of Human Trafficking are found. It is also where the major human trafficking activity concentrates, where HTF are addressing the trafficking phenomenon and where the majority of traffickers are convicted.

Over the past three years the HTF has succeeded in its aim to raise awareness around human trafficking and in moving the issue up the national agenda. A draft Modern Slavery Bill was published in late 2013 and in 2014 and early 2015, HTF played a sustained (and arguably pivotal) role in driving scrutiny and refinement of the Bill as it passed through the Commons and Lords. The Bill became an Act of Parliament and took effect from the 31<sup>st</sup> July 2015 with wide support from Parliamentarians attesting to the Foundation's unique impact and influence.

With your support, HTF has also played close attention to the survivors of Human Trafficking and the provision made for these people. You funded important research which considered this provision and made recommendations as to improvements. This research was called 'Life Beyond the Safe House – for survivors of Modern Slavery in London' and it was launched earlier in this year at the House of Lords (attended by your Chairman and Chief Grants Officer).

With the legislation in place and research recommendations, the next phase of work is crucial: how best to use these important tools to make further inroads into tackling Human Trafficking and Domestic Slavery. HTF has undergone a recent review of how best to focus its efforts in the coming three years and its resources will be focused on the following:

- Ensuring the provisions of the Modern Slavery Act are effectively implanted (in particular influencing the role of the Anti-Slavery Commissioner and his office so that he operates as an independent watchdog; and servicing and advising the UK All-Party Parliamentary Group on Modern Slavery and influencing the 'Parliamentarians Against Human Trafficking Network');
- Tackling root causes: undertaking a mapping exercise which will identify regions or cities within EU Member States and neighbouring countries (such as Albania) where there are victim concentrations. This will be done in partnership with non-governmental organisations and UK Embassies in those countries.
- Continuing to support collaboration and collective voice against Modern Slavery through supporting a Forum of c.90 organisations working in this area. The Forum enables the sharing of good practice and encourages multi-agency partnerships with members from local authorities, police officers, charities, and representatives from private sector companies and government departments.
- Promote the implementation of the recommendations of the research 'Beyond the Safe House' research (for example, working with the Metropolitan Police

to ensure care standards are included in their best practice, supporting the training of new recruits and also social workers; and working with the Salvation Army to create move-on care plans for victims after they leave the shelters and establishing pilot projects of multi-agency working group at local authority level in London.

### **Funding History**

Meeting Date	Decision
15/5/2015	£22,500 to support a 6 month research/feasibility study into how to improve current practice relating to the victims of human trafficking and domestic slavery.
10/01/2013	£120,000 over 3 years (£40,000; £40,000; £40,000) towards HTF's core costs for anti-trafficking work in London.

### **Officer's Appraisal**

Your funding to HTF to date has enabled important work to progress in relation to combatting Human Trafficking. The increased profile of the issue and the legislation are evidence of this. HTF's approach is collaborative and cross-party. It is considering the root causes of the issue whilst also trying to mitigate the damage to victims of trafficking.

The next phase is an important one: legislation and research are helpful tools, but they will only be as good as how they are implemented. HTF has an important and distinctive role to play in this: its connections and experience are strong at all levels - from the survivors of trafficking themselves, through agencies and organisations, to policy and political influencers. This grant is an opportunity for you to build on your contribution to date and further enable an organisation that punches above its weight to achieve progress in the work against Human Trafficking.

### **Financial Information**

Trustees have agreed a reserves policy which requires that unrestricted free reserves be held at a level of £40k, equal to three months' running costs (approximately 2 months' worth of total expenditure).

The current year forecast (prepared November 2015) to 31<sup>st</sup> December 2015 shows expenditure of £210,374 and income of £161,348 (including £40,000 funding from CBT), leaving a deficit of £49,026. This deficit would reduce unrestricted free reserves to £25,350, which is below the charity's reserves policy target of £40k.

The budget for the following year to 31<sup>st</sup> December 2016 anticipates income of £216,500 (excluding this request to CBT for £75,000 in 2016) and expenditure of £288,306. By November 2015, income of £136k had been secured. As well as this application to CBT, the charity has submitted funding applications to two other organisations, both for £30k per annum. Providing all of these applications are successful, then a balanced budget for 2016 should be achieved.

The charity has advised that its cost of generating funds is negligible because it receives fund raising support from its Chairman which is provided on a voluntary basis.

Year end at 31 December	2014 Audited accounts	2015 Current Year Budget
<b>Income and Expenditure</b>	<b>£</b>	<b>£</b>
Income	229,093	161,348
Expenditure	244,340	210,374
Unrestricted Funds Surplus / (Deficit)	(8,775)	(49,026)
Restricted Funds Surplus / (Deficit)	(6,472)	
Total Surplus / (Deficit)	(15,247)	(49,026)
Surplus / (Deficit) as a % of turnover	(6.7%)	(30.4%)
Cost of Generating funds (% of income)	-	-
<b>Free unrestricted reserves</b>		
Unrestricted free reserves held at Year End	74,376	25,350
How many months' worth of expenditure	3.7	1.4
Reserves Policy target	40,000	40,000
How many months' worth of expenditure	2.0	2.3
Free reserves over/(under) target	34,376	(14,650)

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